



LEADERSHIP FRAMEWORK – WILD

There is a significant amount of literature available on what are the most crucial leadership skills. The WILD committee chose the skills listed below, modeled after the Eileen Fisher Company (with some modifications). We will be using this framework to guide the identification and selection of the upcoming WILD workshops.

Be Accountable: You are the one who is most responsible for your/your team's successes and failures. Deliver on commitments. Ensure that problems are dealt with and solved.

Create a Vision for business and self: Use the vision to guide strategies and plans. Communicate this vision to help others understand and connect.

Simplify and Act: Prioritize and focus on what is truly important. Make timely decisions that lead to action and results. Create time for thinking and generating new ideas.

Be a Risk-Taker: Set your goals high. Explore ideas and seek new opportunities. Be an agent of change.

Collaborate: Work with others to achieve more than you can alone. Share your learning with others and draw from their insights and experiences.

Engage Others: Excite, motivate and inspire others. Express appreciation for staff, customers, suppliers, etc...

Be Open: Listen first. Be responsive and flexible. Share and communicate, especially your passion, stories and ideas.

Be Authentic: Be honest and have integrity. Demonstrate transparency. Admit your mistakes, learn and move on.

Nurture Others: Focus on developing the potential of others. Coach, mentor, teach and delegate. Support the professional and personal needs of others. Model the behaviors you expect in others.

Learn and Grow: Stretch yourself. Deepen strengths and address weaknesses. Stay up to date with skills.

Create the Culture: What do you want to experience daily? What do you want others to experience? Identify, put in place and support that culture.